



# Team Report

Strategies to help teams achieve their full potential

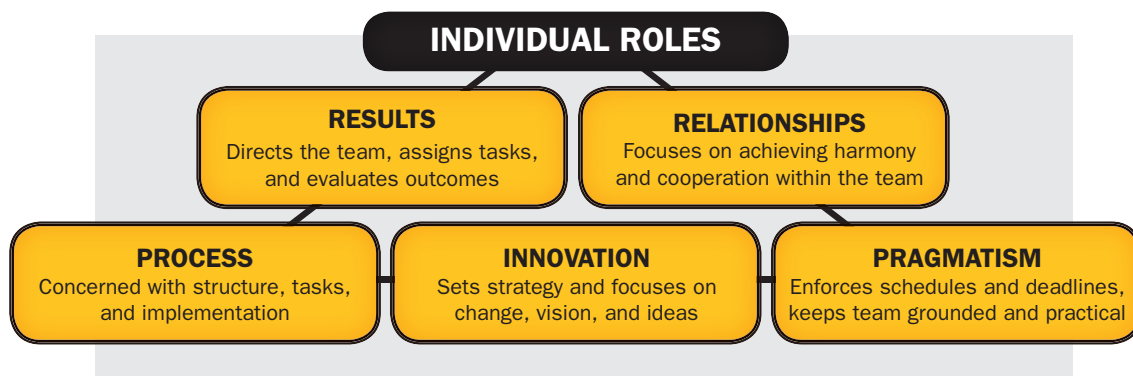


*Teamwork is the fuel that allows common people to attain uncommon results. - Andrew Carnegie*

**H**igh-performing teams can achieve superior business results. Unfortunately, teams are susceptible to all manner of dysfunction, from infighting to apathy. The Hogan Team Report helps leaders understand their teams' mix of strengths, weaknesses, and culture, allowing them to identify and correct potential problem areas to maximize team performance.

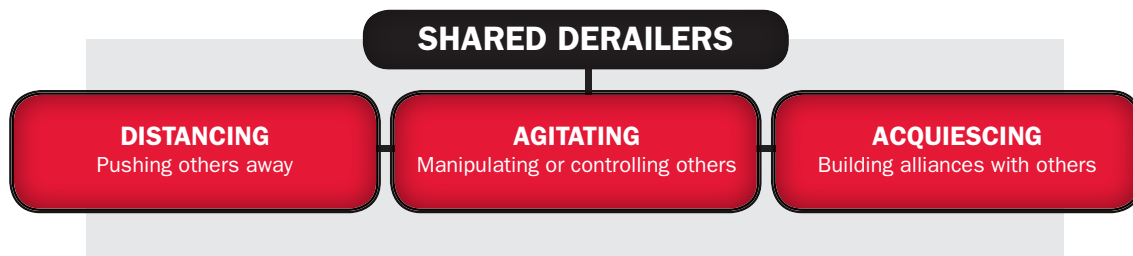
## Understand Individual Roles

Individuals in a team serve two interlocking purposes: the first is defined by his or her title or position, and the other is a psychological function, toward which a team member will gravitate based on his or her personality. The Hogan Team Report measures this function in terms of five psychological roles. Teams perform best when its members maintain a proper balance of these five roles:



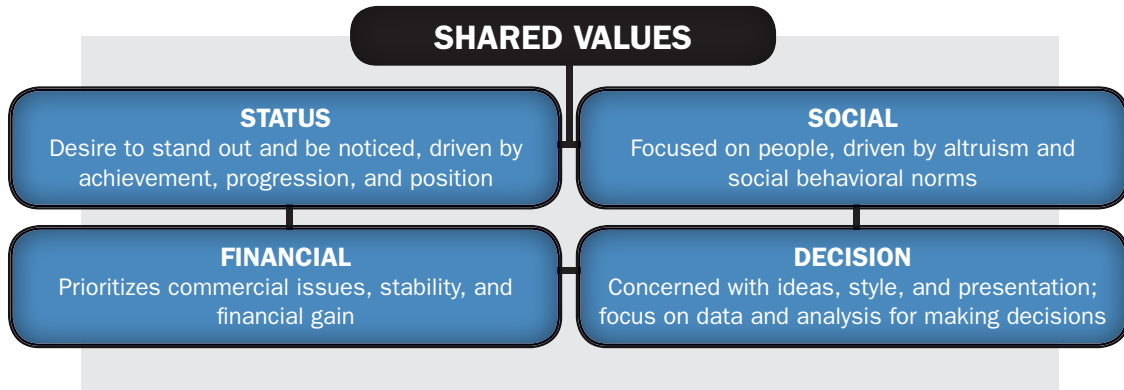
## Manage Conflict

Conflict, whether internal or external, is the greatest threat to team performance. The Hogan Team Report draws on the acclaimed Hogan Development Survey to identify shared derailers that might affect the team's behavior:

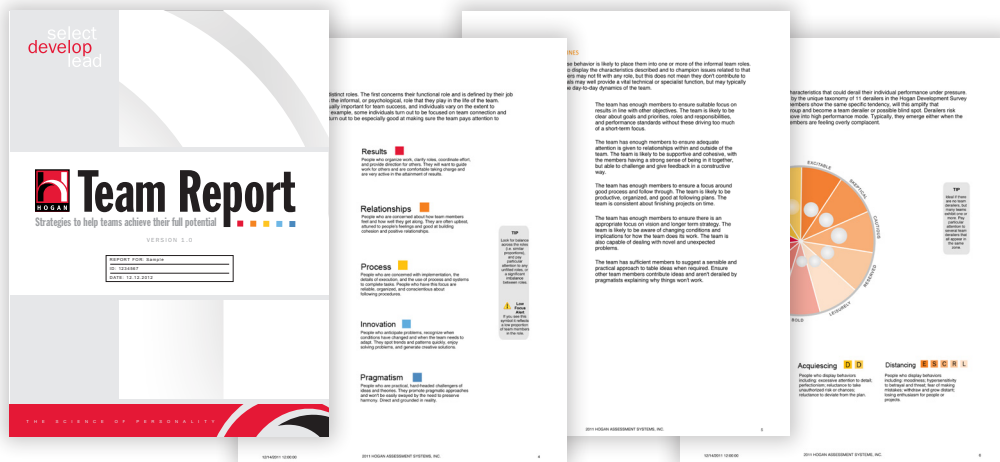


## Identify Culture

The Hogan Team Report identifies the following shared values to determine team culture and unlock the motivational power of key drivers:



In today's marketplace, the most successful companies recognize that high-performing teams can provide an unparalleled competitive edge. The Hogan Team Report provides leaders with valuable information about their teams' strengths, weaknesses, values, and internal dynamics and equips them with the strategies they need to help their teams achieve their full potential.



# HOGAN Team Report

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For more information, call 800.756.0632 or visit [hoganassessments.com](http://hoganassessments.com)